

## ENVIRONMENTAL POLICY & STATEMENT OF PRINCIPLES

WOLLSDORF LEDER SCHMIDT & CO GMBH (according to DIN EN ISO 14001:2015)

For Wollsdorf Leder, environmental protection is a central component of corporate policy. We are aware that our activities at all locations have an impact on or affect the environment. Therefore, we see it as our task and duty to reduce the impact on the environment to a minimum within the scope of economic and technical possibilities.

This requires the identification and evaluation of our environmental aspects, as well as the fulfillment of defined environmental goals and programs and their ongoing review using measurable key figures.

As part of our sustainability strategy (for details, see Roadmap 2030), we voluntarily commit ourselves to pursuing these goals in the areas of resources, the environment and society and, of course, to complying with legal and regulatory requirements and exceeding them wherever possible.

The environmental management system we have established for this purpose is anchored in the applicable management manual and integrated into the quality management system.

The continuous improvement of the environmental performance – of us, our suppliers, and customers – is also a prerequisite for an effective reduction of costs in the medium and long term and a significant contribution to the protection of the environment.

Every employee is involved in our environmental projects and has the right and duty to contribute to reducing or eliminating unnecessary burdens on the environment. Through information and training, we promote environmentally conscious behavior on the part of our employees both inside and outside the company.

Our goal is the continuous improvement of our environmental performance. With the evaluation of results, internal and external audits as well as periodic reporting on operational environmental protection, the suitability, appropriateness, and effectiveness of the environmental management system is regularly reviewed by the management.

We provide all necessary resources to meet our environmental goals and enforce our environmental policy. We are committed to the continuous improvement and development of our environmental management system.

Wollsdorf, January 2023

Michael Schmidt

**Ulrich Schmidt** 

Feel the Character.